

Shri Govindsing Rathod Shikshan Prasarak Mandal, Dahatonda's

Shri Dr. R. G. Rathod Arts and Science College, Murtizapur Dist.-Akola (MS)

Affiliated to Sant Gadge Baba Amravati University, Amravati

Website - http://rgrcollmzr.ac.in



5.1: STUDENT SUPPORT (DVV)

MINUTES OF THE MEETINGS

- STUDENT S GRIEVANCE COMMITTEE,
- ANTI- SEXUAL HARASSMENT COMMITTEE &
- ANTI-RAGGING COMITTEE



Shri. Govindsing Rathod Shikshan Prasarak Mandal, Dahatonda's

Shri. Dr. R. G. Rathod Arts & Science College

Murtizapur, Dist. Akola, Pin Code 444107 (MS)

(Affiliated By S.G.B. Amravati University, Amravati)

www.rgrcollmzr.ac.in Ph. No. 07256-243951 Email: artssciencecollege@rediffmail.com Fax No. 07256-242021

Smt. D. R. Rathod President

Dr. A. R. Rathod Secretary Dr. A. P. Charjan Principal

Ref. RGRASK/2012-23/55R

Date 10/03/2023

Declaration

This is to declare that the information, reports, true copies, numerical data, etc. furnished in this file as supporting documents are verified by IQAC and found correct.

Hence this certificate.

Dr. P. M. Makode Coordinator

Shri. Dr. R. G. Rathod Arts and Science College, Murtizapur, Dist. Akola Dr. A. P. Charjan
Principal
Shri. Dr. R. G. Rathod Arts & Science
College, Murtizapur, Dist. Akola



Shri Govindsing Rathod Shikshan Prasarak Mandal, Dahatonda's

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5.1.4

The Institution adopts the following for redressal of student grievances including sexual harassment and ragging cases

- 1. Implementation of guidelines of statutory/regulatory bodies
- 2. Organization wide awareness and undertakings on policies with zero tolerance
- 3. Mechanisms for submission of online/offline students' grievances
- **4.** Timely redressal of the grievances through appropriate committees

Academic Year: 2021-22 to 2017-18

Index

Sr. No.	Minutes of the meetings	Page No.
1	Student Redressal Committee	1-8
2	Anti-Sexual Harassment Committee	9-13
3	Anti-Raging Committee	14-18

Shri.Dr.R.G.Rathod Arts and Science College, Murtizapur Dist:-Akola

Minutes of Grievance and Redressal Cell Session (2021-22)

About Cell:-

The grievance and redressal cell are established in order to maintain a healthy working atmosphere amongst staff, students and parents. This cell aims to look into the grievances lodged by any student. Students can approach the cell to register their grievances and complaints regarding academic matters, financial matters, library issues and other services offered by the college. Complaint boxes have been installed in the college campus in which the students, who want to remain unidentified, can place in writing their grievances and their suggestions for improving the academics/administration in the college. Grievances may also be sent through e-mail or phone to the convener of the grievance and redressal cell. As a result of this redressal mechanism, the college has pleasant environment and ethical work culture with friendliness and mutual understanding among the students and faculties.

Committee:- The Grievance and Redressal committee for the academic session(2019-20) as follows-

Sr. No.	Name of Committee Member	Designation	Department
01	Dr.A.P.Charjan	Chaiman	Principal
02	Dr.A.S.Nimkar	Coordinator	Mathematics
03	Dr.P.M.Makode	Member	Zoology
04	Dr.S.S.Kawar	Member	Physics
05	Mr.R.H.Khandare	Member	Sociology
06	Mr.S.K.Shaha	Member	Marathi
07	Dr.R.P.Shirsat	Member	Botany
08	Ms.S.S.Dange	Member	Home-Economic

In the meeting held on 07/12/2021 in the Seminar hall of the college, it was decided to collect grievances against students related, facilities available in the college related and teachers related.

Following are the minutes decided for the Grievance Redressal Committee by all the committee members are -

Minutes:-

- Acceptance of complaints received over phone/mobile.
- Providing complaint box.
- Maintaining confidentiality of complaints received.
- Resolving all types of complaints received from students.
- If complaints are received regarding the facilities available in the college.
- If any complaints are received from the students regarding the examination as well as University results.
- If complaints are received from some teachers in the college.
- Prompt decision on complaints received.
- To verify the complaints received and give correct decision.

Place:- Murtizapur

Date:- 07/12/2021

Dr.A.S.Nimkar

Coordinator, Grievance and Redressal Cell

Shri. Dr. R. G. Rathod Arts & Science

College, Martizapur, Dist. Akola

Shri.Dr.R.G.Rathod Arts and Science College, Murtizapur Dist:-Akola

Minutes of Grievance and Redressal Cell Session (2020-21)

About Cell:-

The grievance and redressal cell are established in order to maintain a healthy working atmosphere amongst staff, students and parents. This cell aims to look into the grievances lodged by any student. Students can approach the cell to register their grievances and complaints regarding academic matters, financial matters, library issues and other services offered by the college. Complaint boxes have been installed in the college campus in which the students, who want to remain unidentified, can place in writing their grievances and their suggestions for improving the academics/administration in the college. Grievances may also be sent through e-mail or phone to the convener of the grievance and redressal cell. As a result of this redressal mechanism, the college has pleasant environment and ethical work culture with friendliness and mutual understanding among the students and faculties.

Committee: The Grievance and Redressal committee for the academic session(2020-21) as follows-

Sr. No.	Name of Committee Member	Designation	Department
01	Dr.A.P.Charjan	Chaiman	Principal
02	Dr.A.S.Nimkar	Coordinator	Mathematics
03	Dr.P.M.Makode	Member	Zoology
04	Dr.S.S.Kawar	Member	Physics
05	Mr.R.H.Khandare	Member	Sociology
06	Mr.S.K.Shaha	Member	Marathi
07	Dr.R.P.Shirsat	Member	Botany
08	Ms.S.S.Dange	Member	Home-Economic

In the meeting held on 01/10/2020 in the Seminar hall of the college, it was decided to collect grievances against students related, facilities available in the college related and teachers related.

Following are the minutes decided for the Grievance Redressal Committee by all the committee members are -

Minutes:-

- Providing complaint box.
- · Maintaining confidentiality of complaints received.
- Resolving all types of complaints received from students.
- If complaints are received regarding the facilities available in the college.
- If any complaints are received from the students regarding the examination as well as University results.
- If complaints are received from some teachers in the college.
- · Prompt decision on complaints received.
- To verify the complaints received and give correct decision.

Place:- Murtizapur

Date:- 01/10/2020

Dr.A.S.Nimkar

Coordinator, Grievance and Redressal Cell

.A.B.Charjan

Principal

Shri. Dr. R. G. Rathod Arts & Science College, Murtizapur, Dist. Akola

Shri.Dr.R.G.Rathod Arts and Science College, Murtizapur Dist:-Akola

Minutes of Grievance and Redressal Cell Session (2019-20)

About Cell:-

The grievance and redressal cell are established in order to maintain a healthy working atmosphere amongst staff, students and parents. This cell aims to look into the grievances lodged by any student. Students can approach the cell to register their grievances and complaints regarding academic matters, financial matters, library issues and other services offered by the college. Complaint boxes have been installed in the college campus in which the students, who want to remain unidentified, can place in writing their grievances and their suggestions for improving the academics/administration in the college. Grievances may also be sent through e-mail or phone to the convener of the grievance and redressal cell. As a result of this redressal mechanism, the college has pleasant environment and ethical work culture with friendliness and mutual understanding among the students and faculties.

Committee:- The Grievance and Redressal committee for the academic session(2019-20) as follows-

Sr. No.	Name of Committee Member	Designation =	Department
01	Dr.A.P.Charjan	Chaiman	Principal
02	Dr.A.S.Nimkar	Coordinator	Mathematics
03	Dr.P.M.Makode	Member	Zoology
04	Dr.S.S.Kawar	Member	Physics
05	Mr.R.H.Khandare	Member	Sociology
06	Mr.S.K.Shaha	Member	Marathi
07	Dr.R.P.Shirsat	Member	Botany
08	Ms.S.S.Dange	Member	Home-Economic

In the meeting held on 05/07/2019 in the Seminar hall of the college, it was decided to collect grievances against students related, facilities available in the college related and teachers related.

Following are the minutes decided for the Grievance Redressal Committee by all the committee members are -

Minutes:-

- Providing complaint box.
- · Maintaining confidentiality of complaints received.
- Resolving all types of complaints received from students.
- If complaints are received regarding the facilities available in the college.
- If any complaints are received from the students regarding the examination as well as University results.
- If complaints are received from some teachers in the college.
- Prompt decision on complaints received.
- To verify the complaints received and give correct decision.

Place:- Murtizapur Date:- 05/07/2019

Dr.A.S.Nimkar Coordinator, Grievance and Redressal Cell

College, Maralishar, Dist. Akola

Procipal

Shri. Dr. R. G. Rathod Arts & Science

College, Murtizapur, Dist. Akola

Shri.Dr.R.G.Rathod Arts and Science College, Murtizapur Dist:-Akola

Minutes of Grievance and Redressal Cell

About Cell:-

The grievance and redressal cell are established in order to maintain a healthy working atmosphere amongst staff, students and parents. This cell aims to look into the grievances lodged by any student. Students can approach the cell to register their grievances and complaints regarding academic matters, financial matters, library issues and other services offered by the college. Complaint boxes have been installed in the college campus in which the students, who want to remain unidentified, can place in writing their grievances and their suggestions for improving the academics/administration in the college. Grievances may also be sent through e-mail or phone to the convener of the grievance and redressal cell. As a result of this redressal mechanism, the college has pleasant environment and ethical work culture with friendliness and mutual understanding among the students and faculties.

Committee:- The Grievance and Redressal committee for the academic session(2018-19) as follows-

Sr.	Name of Committee	Designation	Department
No.	Dr.A.P.Charjan	Chaiman	Principal
02	Dr.A.S.Nimkar	Coordinator	Mathematics
03	Dr.S.S.Kawar	Member	Physics
04	Mr.R.H.Khandare	Member	Sociology
05	Mr.S.K.Shaha	Member	Marathi
06	Dr.R.P.Shirsat	Member	Botany
07	Ms.S.S.Dange	Member -	Home-Economic

In the meeting held on 20/08/2018 in the Seminar hall of the college, it was decided to collect grievances against students related, facilities available in the college related and teachers related. Following are the minutes decided for the Grievance Redressal Committee by all the committee members are—

Minutes:-

- Providing complaint box.
- Maintaining confidentiality of complaints received.
- Resolving all types of complaints received from students.

- If complaints are received regarding the facilities available in the college.
- If any complaints are received from the students regarding the examination as well as University results.
- If complaints are received from some teachers in the college.
- · Prompt decision on complaints received.
- To verify the complaints received and give correct decision.

Place:- Murtizapur Date:- 20/08/2018 Dr.A.S.Nimkar Coordinator, Grievance and Redressal Cell

Principal
Shri. Dr. R. G. Rathod Arts & Science
College, Murtizapur, Dist. Akola

Shri Dr. R. G. Rathod Arts and Science College, Murtizapur Dist-Akola Anti-sexual Harassment committee

(2021-22)

Minutes of Meetings

Meeting of Anti-Sexual Harassment committee was organised on Saturday 13/08/2022 at 3:30 pm in Principal's office.

All the members were present for the meeting and following minutes were discussed.

1. To decide about Anti-Sexual Harassment Committee Activity

With the discussion amongst the members present for the meeting, it was decided unanimously to organise guidance programme for students on the occasion of Women's day.

2. To decide about girl's common room visit

Chairman has given the guidance about the frequent visit to girl's common room and washroom to know the security, problems, cleaning issues and to guide accordingly.

3. To decide awareness activity

On discussion amongst the members it was decided to create awareness by displaying quotations in college premises

The meeting was conducted by guidance speech of chairman and vote of thanks.

Dr. R. P. Shirsat

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Shri. Dr. R. G. Rathod Arts & Science College, Murtizapur, Dist. Akola

Shri Dr. R. G. Rathod Arts and Science College, Murtizapur Dist-Akola

Anti-Sexual Harassment Committee

(2020-21)

Minutes of Meeting

Meeting of Anti-Sexual Harassment Committee was organised on Saturday 09/01/2021 at 04:00pm in Principal's office.

All members were present for the meeting and the following minutes were discussed.

1. To decide about Anti-Sexual Harassment Committee activity

Because of the lockdown due to covid-19, it was decided to organise online health awareness lecture in orientation programme.

2. To create Health awareness and safety measure in Pandemic

Chairman asks to give advice and guidance to the students about the protection against covid-19 and facilities available in girl's common room and campus.

The meeting was concluded by vote of thanks.

Dr. R. P. Shirsat

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Dr. A. P. Charjan Principal Shri. Dr. R. G. Rathod Arts & Scie College, Murtizapur, Dist. Akula

Shri Dr. R. G. Rathod Arts and Science College, Murtizapur Dist-Akola Anti-Sexual Harassment Committee

(2019-2020)

Minutes of Meeting

Meeting of Anti-Sexual Harassment Committee was organised on Saturday 02/08/2019 at 04:00pm in Principal's office.

All members were present for the meeting and the following minutes were discussed.

1. To decide about Anti-Sexual Harassment Committee activity

With the discussion amongst the members present for the meeting, it was decided unanimously to organise guidance programme for students on the occasion of Women's day.

2. To decide about girl's common room visit

Chairman has given the guidance about the frequent visit to girl's common room and washroom to know the security, problems, cleaning issues and to guide accordingly.

The meeting was concluded by vote of thanks.

Dr. R. P. Shirsat

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Dr. A. P. Charjan Principal Shri. Dr. R. G. Rathod Arts & Science College, Murtizapur, Dist. Akela

Shri Dr. R. G. Rathod Arts and Science College, Murtizapur Dist-Akola

Anti-Sexual Harassment Committee

(2018-19)

Minutes of Meeting

Meeting of Anti-Sexual Harassment Committee was organised on Saturday 18/08/2018 at 04:00pm in Principal's office.

All members were present for the meeting and the following minutes were discussed.

1. To decide about activity

With the discussion amongst the members it was decided unanimously to organise Awareness programme for students.

2. To decide activity for Awareness

On discussion amongst the members it was decided to create awareness by displaying quotations in college premises.

The meeting was concluded by guidance speech of chairman.

Dr. R. P. Shirsat

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Dr. A. P. Charjan

Shri. Dr. R. G. Ratnod Arts & Scie College, Murtizapur, Dist. Akola

Shri Dr. R. G. Rathod Arts and Science College, Murtizapur Dist-Akola Anti-Sexual Harassment Committee

(2017-18)

Minutes of Meeting

Meeting of Anti-Sexual Harassment Committee was organised on Saturday 16/11/2017 at 04:00pm in Principal's office.

All members were present for the meeting and the following minutes were discussed.

1. Forming the Rules

Discussion has been done regarding the rules and their display on college premises.

2. About one-day workshop

Information was given about one-day workshop on personality development which was organised in college campus.

The meeting was ended with vote of thanks.

Dr. R. P. Shirsat

Dist Akola Scholle College Akola Scholle College Akola Scholle College Akola Scholle College C

College, Murtizapur, Dist Akola

Shri. Dr. R.G.Rathod Arts and Science College Dist- Akola

Anti Ragging Committee

Session 2021-2022

The first meeting of the College Anti ragging Committee was organized on dated 06-09-2021 at 3.00 pm in Principal Office.

The Principal Dr. A.P. Charjan was in Chair. The following members attended meeting

MEMBERS	DESIGNATION	SIGNATURE
Dr. A.P. Charjan	Chairman	
Dr. V. V. Kapile	Co-ordinator	750
Dr. A. S. Tankar	Member	
Dr. R. P. Shirsat	Member	19st
Dr. A. S. Nimkar	Member	100
Dr. S. S. Dhande	Member	× 2006
Mr. R. H. Khandare	Member	, &
Mr. G.D. Shende	Member	Toll
Miss. S. S. Dange	Member	
Dr.P.M.Makode	IQAC, Cordinator	(00

The Minutes of the Meeting are as follows.

Item no.-I: Formation of Anti-Ragging Committee in College

Resolution no I:HonorablePrincipal Nominated V. V. Kapile as Co-ordinator of this Committee.

Item no.-II: Planning of the activities to be carried under this Committee.

Resolution no II: Hon'ble Principle has discussed about the planning of activities to be carried under this Committee for session 2021-22and also talked on the role of each member of the Committee.

Item no. - III: Anyother subject with the permission of Chair

Resolution no III: Dr. V. V. Kapile has equal uded the meeting with few suggestions

Date: 06-09-2021

PHYSICAL ECOLOGICAL SPORTS
SHRI. DR. RATINITIES BER SON SILL COLLEGE

MURTIZAPUR, DIST. AKOLA

Shri. Dr. R. G. Rathod Arts & Science College, Murtizapur, Dist. Akola

Shri. Dr. R.G.Rathod Arts and Science College Dist- Akola Anti Ragging Committee

Session 2020-2021

The first meeting of the College Anti ragging Committee was organized on dated 06-08-2020 at 3.00 pm in Principal Office.

The Principal Dr. A.P. Charjan was in Chair. The following members attended meeting

MEMBERS	DESIGNATION	SIGNATURE
Dr. A.P. Charjan	Chairman	1
Dr. V. V. Kapile	Co-ordinator	TAZ
Dr. A. S. Tankar	Member	8
Dr. R. P. Shirsat	Member	Best
Dr. A. S. Nimkar	Member	Sy
Dr. S. S. Dhande	Member	Lege
Mr. R. H. Khandare	Member	· M
Mr. G.D. Shende	Member	The
Miss. S. S. Dange	Member	Ellerige.
Dr.P.M.Makode	IQAC , Co-ordinator	Com

The Minutes of the Meeting are as follows.

Item no.-I: Formation of Anti-Ragging Committee in College

Resolution no I:HonorablePrincipal Nominated V. V. Kapile as Co-ordinator of this Committee.

Item no.-II: Planning of the activities to be carried under this Committee.

Resolution no II: Hon'ble Principle has discussed about the planning of activities to be carried under this Committee for session 2020-21 and also talked on the role of each member of the Committee.

Item no. - III: Anyother subject with the permission of Chair

Resolution no III: Dr. V. V. Kapile has concluded the meeting with few suggestions

Date: 06-08-2020

DIVIDOVORKapile)
PHYSICAL EDUCATION AND PORTS
SHRI. DR. R.G.RATHEPARTIS COLLINGUEGE
MURTIZAPUR, DIST. AKOLA

Shri. Dr. R. Cirrary od Arts & Science College, Murtizapur, Dist. Akola



Shri. Dr. R.G.Rathod Arts and Science College Dist- Akola Anti Ragging Committee

Session 2019-2020

The first meeting of the College Anti ragging Committee was organized on dated 16-06-2019 at 3.00 pm in Principal Office.

The Principal Dr. A.P. Charjan was in Chair. The following members attended meeting

MEMBERS	DESIGNATION	SIGNATURE
Dr. A. P. Charjan	Chairman	Nontroll
Dr. V. V. Kapile	Co-ordinator	The
Dr. A. S. Tankar	Member	0
Dr. R. P. Shirsat	Member	Post
Dr. A. S. Nimkar	Member	Ra
Dr. S. S. Dhande	Member	Kolu I
Mr. R. H. Khandare	Member	Q.
Mr. G. D. Shende	Member	-dh
Miss. S. S. Dange	Member	Dange.
Dr. P. M. Makode	IQAC, Co-ordinater	(the

The Minutes of the Meeting are as follows.

Item no.-I: Formation of Anti-Ragging Committee in College

Resolution no I:HonorablePrincipal Nominated V. V. Kapile as Co-ordinator of this Committee.

Item no.-II: Planning of the activities to be carried under this Committee.

Resolution no II: Hon'ble Principle has discussed about the planning of activities to be carried under this Committee for session 2019-20 and also talked on the role of each member of the Committee.

Item no. - III: Anyother subject with the permission of Chair

Resolution no III: Dr. V. V. Kapile has concluded the meeting with few suggestions

Date: 16-06-2019

CDRVOV. Kapile)
PHYSICAL ETCO-ordinator SPORTS

SHRI. DR. R. Anti-ragging Committee EGE

Principal
Shri. Dr. R. G. Rathod Arts & Science
College, Murtizapur, Dist. Akola



Shri. Dr. R.G.Rathod Arts and Science College Dist- Akola

Anti Ragging Committee

Session 2018-2019

The first meeting of the College Anti ragging Committee was organized on dated 20-06-2018 at 3.00 pm in Principal Office.

The Principal Dr. A.P. Charjan was in Chair. The following members attended meeting

MEMBERS	DESIGNATION	SIGNATURE
Dr. A.P. Charjan	Chairman	N
Dr. V. V. Kapile	Co-ordinator	AN
Dr. A. S. Tankar	Member	7
Dr. R. P. Shirsat	Member	Papie
Dr. A. S. Nimkar	Member	Ser .
Dr. S. S. Dhande	Member	
Mr. R. H. Khandare	Member	R
Mr. G.D. Shende	Member	Tan
Miss. S. S. Dange	Member	Elange.
Dr.P.M.Makode	IQAC, Co-ordinater	(XT)

The Minutes of the Meeting are as follows.

Item no.-I: Formation of Anti-Ragging Committee in College

Resolution no I:HonorablePrincipal Nominated V. V. Kapile as Co-ordinator of this Committee.

Item no.-II: Planning of the activities to be carried under this Committee.

Resolution no II: Hon'ble Principle has discussed about the planning of activities to be carried under this Committee for session 2018-19 and also talked on the role of each member of the Committee.

Item no. - III: Anyother subject with the permission of Chair

Resolution no III: Dr. V. V. Kapile has concluded the meeting with few suggestions

Date: 20-06-2018

SHRI. DR. R. Anti-ragging Comm

Shri. Dr. R. G. College, Murtizapur, Dist. Akola

MURTIZAPUR, DIST. AKOLA



Shri. Dr. R.G.Rathod Arts and Science College Dist- Akola

Anti Ragging Committee

Session 2017-2018

The first meeting of the College Anti ragging Committee was organized on dated 22-06-2017 at 3.00 pm in Principal office.

The Principal Dr. A.P. Charjan was in Chair. The following members attended meeting

MEMBERS	DESIGNATION	SIGNATURE
Dr. A.P. Charjan	Chairman	414
Dr. V. V. Kapile	Co-ordinator	- AW
Dr. A. S. Tankar	Member	P-
Dr. R. P. Shirsat	Member	X ps
Dr. A. S. Nimkar	Member	X13
Dr. S. S. Dhande	Member	Zees.
Mr. R. H. Khandare	Member	PA
Mr. G.D. Shende	Member	
Miss. S. S. Dange	Member	Barge.
Dr.P.M.Makode	IQAC,Co-ordinator	

The Minutes of the Meeting are as follows.

Item no.-I: Formation of Anti-Ragging Committee in College

Resolution no I:HonorablePrincipal Nominated V. V. Kapile as Co-ordinator of this Committee.

Item no.-II: Planning of the activities to be carried under this Committee.

Resolution no II: Hon'ble Principle has discussed about the planning of activities to be carried under this Committee for session 2017-18 and also talked on the role of each member of the Committee.

Item no. - III: Anyother subject with the permission of Chair

Resolution no III: Dr. V. V. Kapile has concluded the meeting with few suggestions

Date: 22-06-2017

Dr. V. V. KAPILE

PHYSICAL EDUCATION OF THE PHYSICAL EDUCATION

Shri. Dr. R. G. Rathod Arts & Science College, Murtizapur, Dist. Akola

