### The Annual Quality Assurance Report (AQAR) of the IQAC

All NAAC accredited institutions will submit an annual self-reviewed progress report to NAAC, through its IQAC. The report is to detail the tangible results achieved in key areas, specifically identified by the institutional IQAC at the beginning of the academic year. The AQAR will detail the results of the perspective plan worked out by the IQAC. (Note: The AQAR period would be the Academic Year. For example, July 1, 2012 to June 30, 2013).

### Part - A

AQAR for the year (for example 2013-14)

2015-2016

I. Details of the Institution						
1.1 Name of the Institution	SHRI DR R. G. RATHOD ARTS AND SCIENCE COLLEGE, MURTIZAPUR					
1.2 Address Line 1	AMRAVATI BY PASS ROAD					
Address Line 2	MURTIZAPUR, DISTAKOLA, MAHARASHTRA, INDIA, 444107  AKOLA  MAHASHTRA  444701					
City/Town						
State						
Pin Code						
Institution e-mail address	artssciencecollege@rediffmail.com  (07256) 243951					
Contact Nos.						
Name of the Head of the Institution	DR AJAY P. CHARJAN , PRINCIPAL					
Tel. No. with STD Co	(07256) 243951					

Mol	oile:			095526326	521						
Name of the IQAC Co-ordinator:				DR. GOPALKRUSHNA H. MURHEKAR							
Mol	bile:		[	09420522992							
IQAC e-mail address:					hekar@gmail.co	m					
1.3 NAAC Track ID (For ex. MHCOGN 18879) MHCOGN20256											
1.0			C.N. 17111CO	311 10077)	WITCOGNZOZS						
OR 1.4 NAAC Executive Committee No. &				& Date:	EC(SC)/05/A	A&A /037 DATE	03/02/2015				
1.5 Website address:					www. rgrcol	lmzr.org					
Web-link of the AQAR					www. rgrcol	lmzr.org/AQAR2	2015-16				
1.6	Accredita	tion Details									
	Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period					
	1	1 <sup>st</sup> Cycle	В	2.63	2015	02/03/2020					

1.8 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and
Accreditation by NAAC ((for example AQAR 2010-11submitted to NAAC on 12-10-2011)

DD/MM/YYYY

23/08/2012

 $i. \quad AQAR-Nil \\$ 

1.7 Date of Establishment of IQAC :

1.9 Institutional Status	
University State Central Deemed Private $\sqrt{}$	
Affiliated College Yes $\sqrt{}$ No $\boxed{}$	
Constituent College Yes No \[	
Autonomous college of UGC Yes No $\sqrt{}$	
Regulatory Agency approved Institution Yes No	
(eg. AICTE, BCI, MCI, PCI, NCI)	
Type of Institution Co-education    Men    Women	
Urban Rural √ Γribal ☐	
Financial Status Grant-in-aid $\sqrt{}$ UGC 2(f) $\sqrt{}$ UGC 12B $\sqrt{}$	
Grant-in-aid + Self Financing  Totally Self-financing	
1.10 Type of Faculty/Programme	
Arts	
TEI (Edu) Engineering Health Science Management	
Others (Specify)	
1.11 Name of the Affiliating University (for the Colleges)  Sant Gadge Baba Amravati University, Amravati	
1.12 Special status conferred by Central/ State Government UGC/CSIR/DST/DBT/ICMR etc	
Autonomy by State/Central Govt. / University	
University with Potential for Excellence UGC-CPE -	

DST Star Scheme	-	UGC-CE -
UGC-Special Assistance Programme	-	DST-FIST -
UGC-Innovative PG programmes	-	Any other (Specify) -
UGC-COP Programmes	-	
2. IQAC Composition and Activ	<u>ities</u>	
2.1 No. of Teachers	09	
2.2 No. of Administrative/Technical staff	01	
2.3 No. of students	01	
2.4 No. of Management representatives	02	
2.5 No. of Alumni	01	
2. 6 No. of any other stakeholder and	01	
community representatives		
2.7 No. of Employers/ Industrialists	00	
2.8 No. of other External Experts	03	
2.9 Total No. of members	18	
2.10 No. of IQAC meetings held	03	

2.11 No. of meetings with various stakeholders: No. 03 Faculty
Non-Teaching Staff Students 03 Alumni 01 Others 02
2.12 Has IQAC received any funding from UGC during the year? Yes No
If yes, mention the amount
2.13 Seminars and Conferences (only quality related)
(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC
Total Nos International - National - State - Institution Level -
(ii) Themes _

#### 2.14 Significant Activities and contributions made by IQAC

College administration decentralized by different committees constituted as per seven criteria of NAAC. Academic planning and review . Academic audit conducted every year . Self-appraisals filled up by all the staff and analysed at the end of academic year. Review of students and staff achievements. Monitoring all the criteria of the NAAC. SWOC Analysis.

#### 2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year \*

Plan of Action	Achievements
To Organize Workshop , Seminar and Conferences	Organized different Workshop, Conferences and seminars for Staff & Students
Academic calendar 2015-16	Activities run according to Academic calendar
Submission of Minor and Major Research Project proposals	one minor research projects from UGC have been sanctioned.

To make campus eco-friendly and pollution free	Installed Biogas plant, vermicompost unit, Gappi				
	fish tank and solar powered lamps in campus. And				
	organized different environment awareness				
	programmes.				
$\sqrt{}$					
2.15 Whether the AQAR was placed in statutory bod	y Yes V No				
Management V Syndicate	Any other body				
Wanagement V Syndicate	Any other body				
Provide the details of the action taken					
Provide the details of the action taken					
Reviewed the student's results and felicitated	the merit students.				
Neviewed the stadent stresdits and renotated	the ment stagents.				
Attention of management was focus towards	the research of staff				
Attention of management was rocas towards	the research of starr.				
Satisfaction expressed by the management ab	out the overall development of College				
Successful expressed by the management ab	out the overall development of conege				

#### Criterion - I

### **1. Curricular Aspects**

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD	-	-	-	-
PG	-	-	-	-
UG	02	00	01	00
PG Diploma	00	00	00	00
Advanced Diploma	ced Diploma 00 00		00	00
Diploma 00		00	00	00
Certificate	00	00	00	00
Others	00	00	00	00
Total	02	00	01	00
Interdisciplinary	00	00	00	00
Innovative	00	00	00	00

- 1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options
  - (ii) Pattern of programmes:

Pattern	Number of programmes
Semester	UG -01
Trimester	00
Annual	UG-01

1.3 Feedback from stakeholders* (On all aspects)	Alumni	٧	Parents	٧	Employers	Students	٧	
Mode of feedback :	Online		 Manual	٧	Co-operating	g schools (for Pl	EI)	

1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

We are following the syllabus designed by SGB Amravati University and Syllabi are updated from time to time and this year many syllabi of B.Sc. have been Updated.

1.5 Any new Department/Centre introduced during the year. If yes, give details. - Nil

### Criterion – II

## 2. Teaching, Learning and Evaluation

2.10 Average percentage of attendance of students

2.1	Total No. of	Total		Asst. l	Professors	Asso	ciate Pr	ofessors	Pro	ofessors	Oth	ers
	nanent faculty	12		11		00				00		
2.2	2.2 No. of permanent faculty with Ph.D. 10											
	No. of Faculty Position		Asst Prof	essors		Associate Professors		Professors		Others		
	ruited (R) and Vacant ng the year	(V)	R	V	R	V	R	V	R	V	R	V
dull	ng the year		11	05	00	00	00	00	01	00	12	05
			11	05	00	00	00	00	01	00	12	03
2.4	No. of Guest and Visi	ting facul	lty an	d Tem	porary fact	ılty 1	5					
2.5	Faculty participation i	n confere	ences	and sy	mposia:							
	No. of Faculty	Internation	onal 1	evel	National	level	State	e level	]			
	Attended	C	)2		10		03					
	Presented papers	C	)1		08	08 01 01 01		01	1			
	Resource Persons		01		01			01				
2.6	2.6 Innovative processes adopted by the institution in Teaching and Learning:  Yes											
2.7	2.7 Total No. of actual teaching days during this academic year											
2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)  Writing Examination												
2.9	2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop											

85%

# 2.11 Course/Programme wise distribution of pass percentage :

Title of the Programme	Total no. of students			Division		
	appeared	Distinction %	I %	II %	III %	Pass %
B.Sc.I	134	11.66	40	48.33	0	0
B.Sc. II	98	16.66	54.54	28.78	0	0
B.Sc. III	65	29.54	59.09	11.36	0	0
B.A. I	108	00	9.25	20.37	5.55	0
B.A. II	78	00	29.03	67.74	3.22	0
B.A. III	42	00	23.07	73.07	3.84	0

### 2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes :

### Effectively

#### 2.13 Initiatives undertaken towards faculty development

Faculty / Staff Development Programmes	Number of faculty benefitted
Refresher courses	02
UGC – Faculty Improvement Programme	00
HRD programmes	00
Orientation programmes	00
Faculty exchange programme	00
Staff training conducted by the university	00
Staff training conducted by other institutions	00
Summer / Winter schools, Workshops, etc.	00
Others	00

#### 2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	13	00	00	00
Technical Staff	12	05	00	00

### Criterion-III

### Research, Consultancy and Extension

### 1. Details of Major and Minor Research Projects:

Name of Teacher	Title of Project	Agency /	Amount	Status
		sanctioned no.	sanctioned	
Dr. G. H. Murhekar	Complexation behavior, fluranance	UGC,	3,45000 /-	Ongoing
	and magnetic properties of Remodulated Polyvinyl Alcohol	47/628/13		
Dr. D. B. Dupare	Phytochemical analysis of some medicinal plant near Amravati Region	UGC UGC No.F.47- 624/13(WRO)	4,20000/-	Ongoing

### 2. Details on research publication with impact factor:

Authors	Title of paper with	Journal Name	National/	Pear reviewed/
	year/vol/issue/pp	with ISSN	International	Impact factor
Dr. G. H. Murhekar	AMINO ACIDS INαULTRASONIC AND VISCOMETRIC STUDIES OF SOME AQUEOUS-DIOXANE SOLVENT SYSTEM 79-83	INTERNATIONAL JOURNAL OF CURRENT RESEARCH IN CHEMISTRY AND PHARMACEUTICAL SCIENCES (p-ISSN: 2348-5213: e- ISSN: 2348-5221)	International	1.5
	Microdetermination of Trace Metal Ions Contamination of Water Samples by Using AAT 47-53	International Journal of Advanced Research in Chemical Science & ISSN 2349-0403	International	4.2
Dr. D. B.  DUPARE	1) Some common medicinal plant recurring jaundices disease as future source of drugs 2016,01, 94-99 2) Phytochemical	International journal of biologyical life science biolife ISSN 2320-4257	International	

analysis of ethanol leaf extract of Ricinus communis I. to cure jaundices	Journal of innovative prospective in science	National	
2016, 01, 13-15  3) Diversity of medicinal plants in satpuda hills region , district Amravati	Vidyabharati international interdisciplinary research journal ISSN 2319-4979	National	

### 3. No. of Books/ Book Chapters:

Nil				
	Chapter with pp		Publisher	publication
Authors	Title of Book/ Book	ISBN No.	Name of	Status of

### 4. Consultancy services:

Consultancy title	Samples analyzed	Income generated	Remarks
Water Analysis	13	Nil	-

### 5. No. of conferences/ symposia organized:

Title of conference/	Funding agency	Level: National/	Date of event
Symposia		International	
Intercollegiate			
University level			
Seminar Competition	-	Regional	27/02/2016
for B. Sc-III chemistry			
students			

Faculty as chairpe	erson/ reso	urce pe	erson:				
Chairperson/ reso	ource	Invit	ting Institute	e and e	vent Dat	e	
person		with	n details of s	ession			
			Nil				
					<b>,</b>		
No. of Linkages/	collaboratio	n mad	le during thi	is perio	d:		
Your partner in		Purp	oose of Colla	aboratio	on Dat	te of Mo	υU
collaboration/ lin	kage						
			Nil				
Faculty awards:							
Name of faculty	Title of Av	ward w	vith date	Awardi	ng agency/	Institut	e Level
			l Ni	i <b> </b>			
Recognition as Ph	n. D. Superv	isor:					
Name of faculty		Unive	ersity where	e get re	cognition	Year	of recognition
				-Nil			
. No. of Ph. D. Stud	dents Produ	ced by	<i>,</i> Departmer	nt:			
Name of	Title of Ph.	. D.	Registratio	n no.	Name of		Status
research	thesis		1108.501.001.0		Superviso	r	Status
student							
				-Nil			

### 11. No. of Research students receiving fellowship/ scholarship:

Name of research	Fellowship	Duration	Name of supervisor			
student	sanctioned with no.					
Nil						

### 12. Extension activities organized by Department:

Name of extension	Organized solely or in	Date of	Beneficiaries
activity	collaboration with	organization	
		12/12/2015 and	
Water Analysis	Organized solely	01/04/2016	42

### **Criterion - IV**

### 4. Infrastructure and Learning Resources

#### 4.1 Details of increase in infrastructure facilities:

Facilities	Existing.	Newly created	Source of Fund	Total
Campus area		NIL		
Class Rooms	In Sq. Ft.			In Sq. Ft.
Class Room No. 1	25 X 32			800
Class Room No. 2 & 3	25 X 32			800
Class Room No. 4	25 X 32			800
Class Room No. 5	32 X 30	NIL	NIL	960
Class Room No. 6	20 X 22			440
Class Room No. 7	20 X 22			440
Class Room No. 8	30 X 22			660
Class Room No. 9	32 X 30			960
Class Room No. 10	22 X 20			440
Class Room No. 11	22 X 20			440
Class Room No. 12	22 X 40			880
Laboratories	In Sq. Ft.			In Sq. Ft.
Botany	25 X 32			800
Chemistry	25 X 40			1000
Zoology	25 X 32			800
Physics	25 X 40	NIL	NIL	1000
Computer	25 X 32			800
Seminar Halls	25X64	NIL	NIL	1600
(Room No. 2 & 3)	Sq. Ft.			
,	24.1 ti			Sq. Ft.
No. of important equipments purchased	59	18	UGC	77
$(\geq 1-0 \text{ lakh})$ during the current year.			Development	
(_			Grant	
Value of the equipment purchased		6,80,000	UGC	
during the year (Rs. in Lakhs)			Development	
· · · · · · · · · · · · · · · · · · ·			Grant	
Others				

### 4.2 Computerization of administration and library

Computerization of administration and library departments having facility of LAN & Internet Connection.

### 4.3 Library services:

	Existing		Newly added		Total	
	No.	Value	No.	Value	No.	Value
Text Books	2720	5,78,414	236	1,03,293	2956	6,81,707
Reference Books	210	1,65,390	128		338	
e-Books						
Journals	13	14,087				
e-Journals						
Digital Database						
CD & Video	15					
Others (specify)				25,357		25,357

### 4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Depart -ments	Others
Existing	22	13	15	NIL	NIL	03	06	
Added	06	NIL	19	NIL	05	NIL	NIL	01(Carrier Counselling Cell)
Total	28	13	34	NIL	05	03	06	01

4.5 Computer, Internet access, training to teach upgradation (Networking, e-Governance	hers and students and any other programme for technological.)	ogy
NIL		
4.6 Amount spent on maintenance in lakhs:		
i) ICT	NIL	
ii) Campus Infrastructure and facilities	NIL	
iii) Equipments	NIL	
iv) Others	NIL	
Total:	NIL	
Criterion – V		

### 5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

There are committees for different activities related to student support services. Information related to scholarships and free ship provided to student through notice boards and published in prospectus and also available on website. The staff of the college adopted poor and downtrodden students for educational purpose. The financial assistance to poor and downtrodden students is provided through college poor boys fund generated by staff members.

5.2 Efforts made by the institution for tracking the progression

Competitive Exam cell encouraging students and Career Guidance and Placement cell conducting Campus for the students to get into the job directly.

5.3 (a) Total Number of students

UG	PG	Ph. D.	Others
642	-	-	LSOIT-18

(b) No. of students outside the state

-		

(c) No. of international students



	No	%		No	
Men	176	27.41	Women	466	•

	Last Year							T	his Yea	ar	
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
63	147	5	334	00	549	82	150	07	402	01	642

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

The college has organized invited guest lectures for the students on study skills for MPSC and UPSC examination under Carrier and counseling Cell funded by UGC

5.5 No. o	of students qualifie	d in these examination	S			
NET	Γ - SET/SLI	ET GATE -	CAT -			
IAS/IPS	etc Sta	ate PSC 01 U	PSC	Others O		
11 15/11 5		01	-	Others 03		
5.6 Deta	5.6 Details of student counselling and career guidance					
	ollogo has a saroor	guidanco coll. It rogul	arly guidos the stud	ents for their career options.	_	
	ollege has a career	guidance cen. it regui	arry guides the stud	ents for their career options.		
		=		the shriGajananKore , BR academy		
ا ا	arayapur. And Sau	.varasnakorde, joint d	irector, Dept.orChii	d Development Amravati.		
No. of	students benefitted	120				
5.7 Deta	ils of campus place	ement				
		0		OCC C		
	Name of	On campus	Number of	Off Campus  Number of Students Placed		
	Number of Number of Students Number Organizations Participated Students P		i Number of	Number of Students Placed		
	Organizations	Participated	Students Placed	7 (81110 82 82 83 88 88 118 7 18 88 88		
	Organizations			02		
5 8 Deta	Organizations Visited	Participated -				
	Organizations Visited  -  ils of gender sensit	Participated - ization programmes				
	Organizations Visited	Participated - ization programmes				
	Organizations Visited  -  ils of gender sensit	Participated - ization programmes				
Ma	Organizations Visited  -  ils of gender sensit	Participated - ization programmes				
5.9 Stud	Organizations Visited  -  ils of gender sensite ahila Din Rally-8 m	Participated  - ization programmes arch 2016	Students Placed	02		
Ma	Organizations Visited  -  ils of gender sensite ahila Din Rally-8 m	Participated - ization programmes	Students Placed	02		
5.9 Stud	Organizations Visited  -  ils of gender sensit  ahila Din Rally-8 m  dents Activities  No. of students	Participated - ization programmes arch 2016  participated in Sports,	Students Placed - Games and other e	vents		
5.9 Stud	Organizations Visited  -  ils of gender sensite ahila Din Rally-8 m	Participated - ization programmes arch 2016  participated in Sports,	Students Placed	02		
5.9 Stud	Organizations Visited  -  ils of gender sensit  ahila Din Rally-8 m  dents Activities  No. of students	Participated - ization programmes arch 2016  participated in Sports,	Students Placed - Games and other e	vents		
5.9 Stud	Organizations Visited  -  ils of gender sensite  ahila Din Rally-8 m  dents Activities  No. of students  State/ Universite	Participated - ization programmes arch 2016  participated in Sports,	Games and other e	vents		
5.9 Stud	Organizations Visited  -  ils of gender sensite  ahila Din Rally-8 m  dents Activities  No. of students  State/ Universite	Participated  - ization programmes arch 2016  participated in Sports, ty level 01 Na	Games and other e	vents		
5.9 Stud	Organizations Visited  -  ils of gender sensite  ahila Din Rally-8 m  dents Activities  No. of students  State/ Universite	Participated - ization programmes arch 2016  participated in Sports, ty level 01 Na participated in cultura	Games and other e	vents		

5.9.2	No. of medals /awards won by students in Spo	orts, Games and other	events	
Sports: S	State/ University level 01 National leve	el _ Internat	ional level	
	ll: State/ University level - National le	evel - Inter	national level -	
5.10 Schol	arships and Financial Support			
		Number of students	Amount	
	Financial support from institution	-	-	
	Financial support from government	564	3047576/-	
	Financial support from other sources	11	5500/-	
	Number of students who received International/ National recognitions	-	-	
5.11 G				
5.11 Stu	dent organised / initiatives			
Fairs	: State/ University level 01 National le	evel - Intern	national level -:	
Exhibition	: State/ University level National le	evel _ Intern	ational level _	
5.12 No.	of social initiatives undertaken by the students	01		
5.13 Major	r grievances of students (if any) redressed: - Na	il-		

#### Criterion - VI

### 6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

<u>Vision</u>:To provide quality and value based education to all students specially from backward classes, downtrodden and girls and enhance their individual potential which could be utilized for better nation building

#### **Mission:**

- 1) To offer excellent and invaluable service in the field of education to the poor and the backward class students of the society.
- 2) To aim at the overall personality development of the students through extra and cocurricular activities, in tandem with various social and cultural organization.
- 3) To provide a platform to the students by giving them an opportunity to face all the challenges of competitive world, with the ulmost utilization of their potential in sports, athletics and other events.
- 6.2 Does the Institution has a management Information System

YES

6.3 Quality improvement strategies adopted by the institution for each of the following:

#### 6.3.1 Curriculum Development

The college is affiliated to SGB Amravati University. The curriculum is designed by the parent university. The college decides the plan for execution of the syllabi, as per the quality of students and their learning capacity.

#### 6.3.2 Teaching and Learning

Renowned academicians are appointed as Visiting faculty in several departments. The staff members are provided with internet facility. The class rooms are provided with LCD projectors.

#### 6.3.3 Examination and Evaluation

The college follows semester system for some programmes and some are still annual pattern. The college examination committee arranges the tests for internal assessment and the terminal examinations. Evaluation of the University examination is done at the Central Assessment Programme (CAP) in the University campus. The staffs from the college are assigned. Students are allowed to ask for re assessments of their internal assessments.

#### 6.3.4 Research and Development

Staff members and students are encouraged to participate in conferences and publish research papers. Staff members are motivated to submit their research proposals to different funding agencies. Undergraduate students are also encouraged to participate in seminar

#### 6.3.5 Library, ICT and physical infrastructure / instrumentation

Library provides E-resources to Students and staff.

#### 6.3.6 Human Resource Management

Decentralisation of work by distributing work to all assistant Professors. Human resource is well managed. The teaching and nonteaching staff and students were distributed their suitable workload. Each teaching staff is given proper workload. They are given full liberty to teach and conduct the process of evaluation. All staff members are assigned the duties of co-curricular and extra circular activities

#### 6.3.7 Faculty and Staff recruitment

As per government rules.

#### 6.3.8 Industry Interaction / Collaboration

Collaboration with eight different agencies has been made.

#### 6.3.9 Admission of Students

Government rules followed for Admission process.

6.4 V	Welfare	schemes	for
-------	---------	---------	-----

Teaching	00
Non teaching	00
Students	08

	ated	00		
ether annual financia	l audit has been	done Yes	V No	
ether Academic and	Administrative	Audit (AAA) has	been done?	
Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	YES	GRSPM	YES	IQAC
Administrative	YES	GRSPM	YES	Auditor
os the University/ Au	tonomous Colle	ago dogloros rocult	o within 20 day	70 P
es the University/ Au	tonomous Colle or UG Programr	_	s within 30 day	rs?
Fo	or UG Programn or PG Programn	mes Yes	V No No	
Fo	or UG Programn or PG Programn	mes Yes	V No No	
Fo	or UG Programn or PG Programn	mes Yes	V No No	
Fo	or UG Programn or PG Programn	mes Yes	V No No	

6.11 Activities and support from the Alumni Association

Alumni Association is quite functional body of the college Meeting of the Alumni Association are arranged annualy. Alumni supports the college socially, encourage the students, Some alumni visit the college to engage guest lectures Some ex-students of the college who are at good positions provide job opportunities for the students and career guidance. Alumina of our college guides students for competitive examination regularly.

#### 6.12 Activities and support from the Parent – Teacher Association

Parent- Teacher association is an important activity of the college. It is a platform for collection of feedback from the parents, taking review of the achievements. The students are felicitated for their academic and other achievements in presence of their parents. The suggestions of the parents are very useful for the development of the college.

#### 6.13 Development programmes for support staff

There are several program developments of the staff members of the college, some of them are: They are motivated and allowed to attend training programmes. The promotions and placements at higher scales are done regularly, at proper time Trainings are conducted for soft skill development, computer awareness, Use of IT. Etc. Salary earner's society of the college helps them in saving, and getting loan facilities. A very healthy work culture.

#### 6.14 Initiatives taken by the institution to make the campus eco-friendly

No vehicle day is observed on 1<sup>st</sup> day of every month. Car pooling by staff members. Vermicompost unit is installed. LED lamps are used. Campus is made eco-friendly with gardens, which includes a botanical garden. Plantations are done by different dignitaries visiting the college. 

Rain water harvesting is done for buildings. Gardens are maintained properly. Burning of waste is prohibited in campus.

#### Criterion - VII

#### **Innovations and Best Practices**

7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.

The followings innovations has been introduced for the enhancement of functioning of the institution

- 1. The college has a Carreer Counseling and Placement Cell (ZEP) for the benefit of the students. The staff of the college conducts the lecture regarding the competitive examinations for the students.
- 2. Invited guest lecture of external expertise has been oraganised through ZEP.
- 3. The 'Guardian-Teacher Scheme' is a unique practice of the college. In it, the college allotted 10 to 15 students to each staff member for supervision and counseling.
- 4. The college has started an innovative technique of teaching and learning through PPT, poster presentation, workshop, seminar and group discussion.
- 5. The college has involved student in different activities run by various department for development of research awareness.
- 7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year
  - 1. Appointed visiting faculty and Arranged guest lectures
  - 2. Organised one day university level Seminar comitition for the students.
  - 3. Organised guest lecture by career counselling and placement cell
  - 4. Formation of various society for the student at departmental level.
  - 5. To make the arrangement for budget for research
  - 6. Feedback on all aspect has been taken from stakeholders, alumni, studentds and parents
- 7.3 Give two Best Practices of the institution

#### **Best Practices No. 1:**

#### 1. Title of the Practice: "Jagar Janivancha" - Gender Equality Campaign

#### 2. Goal:

- The from of women cell in college to address the Redressal regarding Gender Equality.
- To counsel regarding ragging/abuse and harassment.
- To cerate awareness about personal hygiene and healthy co-education.
- To ensure overall development and security of girl students
- To provide a tool to develop moral education, life development skills, communications skills, new technological skills, to be economically capable in future.

#### 3. The Context:

It is according to the National policy for empowerment of women andone of the aims, objectives and Goals of the Institute itself "To empower girlstudents and the women staff by establishing special Redressal / CounselingCells". The college ensures through its different activities the developing sense of gender sensitization and gender equality among all. In this regard the meeting of all students is conducted and to promote gender equality counseling from the expert is made.

- After counseling students are asked for suggestions on gender equality and women empowerment. Ample of suggestions are received in suggestion box.
- It becomes challenging to accelerate on all suggestions and hence five prominent suggestions were selected by selection committee and started its implementation.
- How to channelize the result oriented tasks was one of the challenges.

#### 4. The Practice

To inculcate the Gender Equality among the students and societyfollowing activities have been planned and conducted by the college.

- The college has organized Student Meet to sensitization them toward gender equality, which was addressed by Dr. A. S. Nimkar. In this sensitization program, suggestions are received for inculcating gender equality and to change the secondary treatment to women in the society.
- A committee of students is formed to coordinate suggested activities under the campaign of 'Jagar Janiwancha'.
- The facebook account has been opened as Shri Dr. R. G. Rathod Arts and Science,
   Murtizapur for the students and published the pledge and the pictures of Gender
   Equality on it. Students have been motivated to link with it.
- The stickers on Gender Equality have been posted at relevant places in the nearby locality of the college.
- The students interviewed the eminent persons from Society in the context of Gender Equality.
- The programme of taking pledge and awakening on Gender Equality has been organized.

- A lecture has been organized to convince the message of Savitribai Fule on Gender Equality.
- The poster exhibition has been organized on contribution of women in society.

#### 5. Evidence of Success

- The discussion of the group of students on the topic of gender sensitization and equality is held with highly renowned personalities in the society like Doctors, and the Professors.
- The news regarding the gender sensitization program and the articles were given for publishing widely through dailies.
- Disciplined atmosphere and gender sensitization among the students of the college is reflected and it is resulted into no major grievances were registered.
- These activities strengthen the gender equality among the students.

#### 6. Problems Encountered and Resources Required

- Students participation in the related program is poor.
- While surveying in the society on the issues peoples among the society were not eager to receive the information.
- The institute implements the issues on the Gender Equality and at the same time on the level of government it is not focused properly.
- For the purpose of gender sensitization, awareness of the same is needed to be made at public places, general government offices, social functions, etc.
- Special advantages in terms of marks at university level are required for the promotion of the gender sensitization.
- Special funds at Government and University level through the NCC, NSS and adult education program need to be provided.
- List of the Expertise in the field of counseling for gender sensitization through NGOs is to be maintained on the government websites.

#### 7. Notes (Optional)

- The college has established NSS unit
- The college ensured participation of boys and girls students in NSS camps.
- Free coaching for competitive examinations is started

• Co-education based courses in marketing management are proposed

• Participation of boys and girls students in various programmes organized by college

• Institution has made equal opportunity involvement in cultural, sport & other

educational programs and University level competitions.

• College organizes skilled events like Rangoli Competition/ Dance/ Singing/

Volleyball/ Korfball/ Lady Badminton for girl student.

**Contact person** : Dr. R. P. Sirsat

For further contact :Shri. Dr. R.G.Rathod Arts and Science

CollegeMurtizapurDist.-Akola

#### **Best Practices No. 2:**

1. Title of the Practice: The Wall Magazine - "Ramdarpan"

#### 2. Goal:

• To provide opportunity to the students to express their literary talents.

• To encourage the development of artistic and literary side

• To develop communication skills among the students

• To encourage the diversity of forms in literary expression like poetry, short story,

essays, short poem, humor, graffiti etc.

#### 3. The Context:

• To publish the article, essays, poem and other miscellaneous write ups.

• To publish the write ups that have passed the scrutiny of the editorial board.

• To suggest correction in the students submission of prose and poetry.

• Articles to be published should be worth the word limit of 200 words.

• The graffiti and other graphic articles should be on an A4 size paper.

#### 4. The Practice:

"Ramdarpan" is a graffiti exhibition that acceptscontributions from students, the notice for which is circulated at the beginning of the session. The submissions in turn are scrutinized by the editorial boardand the submissions that pass the scrutiny are, thereafter, published.

#### **5. Evidence of Success:**

- The Language Department (Marathi) of the college is the working group of "Ramdarpan".
- The inauguration of the Marathi society coincides with the inauguration of "Ramdarpan".
- The photographs of each year are available with the department.
- The students from science and art streams shair their views with this.

#### 6. Problems Encountered:

The editorial board scrutinizes the work and publishes the work that meets the laid down standards.

Contact person : Shri L.K. Shaha

For further contact :Shri. Dr. R.G.Rathod Arts and Science

College MurtizapurDist.-Akola

#### 7.4 Contribution to environmental awareness / protection

CFL/LEDs have been installed

In non reading and non working areas reduced lighting is used.

For outdoor lighting, high pressure sodium or metal halides lamps are used.

All the office windows are covered by blinds or curtains to reduce heat conduction.

Employees and students of college observe "No Vehicle Day" on 1st day of every month.

Paperless administration use of Whatsapp, E-mail and Facebook for Communication.

Members of student council and faculty have been deputed to check the wastage of electrical energy by ensuring that fans and lights should not run in unoccupied classrooms or laboratories.

7.5 Whether environmental audit was conducted?	Yes	٧	No	
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7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)

### 8. Plans of institution for next year

To start the PG courses in different subjects likes Chemistry, Zoology and Mathematics

Name: Dr. G. H. Murhekar Name: Dr. A. P. Charjan

Signature of the Coordinator, IQAC Signature of the Chairperson, IQAC